

	Director's Directive	Number: PŘ 03/2026
	Company Environmental Policy	Effective from: Jan 01, 2026
		Issue: 04
		Copy no.: 01

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Date: Dec 18, 2025	Date: Dec 18, 2025

COMPANY ENVIRONMENTAL POLICY

The company is committed to complying with all applicable environmental legislation and standards (including ISO 14001) and to continuously reducing the environmental impacts of its activities. Environmental management is considered a strategic priority, and the company's leadership fully supports and promotes this commitment.

To achieve these objectives, the company undertakes to:

- Ensure full compliance with the environmental legislation of the Czech Republic and the European Union, including the implementation of regular internal audits and external inspections.
- Systematically identify environmental aspects related to production, services, and products, and evaluate those with the most significant impacts on human health and the environment.
- Establish a system for measuring and monitoring energy and water consumption, emissions, waste generation, and other key environmental indicators. Partial objectives will be incorporated into the company's annual targets and regularly monitored and evaluated.
- Consider the entire life cycle of products – from raw material procurement through production to disposal or recycling.
- Implement environmental reporting for management and stakeholders in accordance with applicable Czech and EU regulations, as well as customer requirements (e.g., ESG, CSR, and CDP reporting outputs).
- Participate in voluntary certification programs and environmental standards beyond legislative requirements in line with customer expectations.
- Invest in technologies with lower energy consumption and emissions (e.g., filtration equipment, high-efficiency combustion systems, and improved air circulation in production processes).
- Optimize production processes through automation and advanced industrial systems for monitoring and managing resource consumption.
- Minimize waste generation and maximize waste sorting and recycling.
- Provide employee training in environmentally responsible behaviour, risk management, and proper waste management.
- Require environmental standards from suppliers and integrate these requirements into supplier agreements.
- Maintain open communication with the local community and transparently share environmental performance results.
- Support the development of products with lower environmental impact (e.g., components for electromobility and high-efficiency mechanical systems).
- Evaluate opportunities for emission offsetting and investments in renewable energy sources.

Ing. Jiří Brázdil, Director